



FOTA ISLAND  
GOLF CLUB

# CODE OF CONDUCT FOTA ISLAND RESORT Members and Visitors

Fota Island Resort has adopted a Resort Code of Conduct as a constituent part of its membership policy. The Resort requires that all members and visitors accept this policy. The Resort will make available to all members copies of that Code of Conduct on its members website.

*The*  
FOTA | *Collection*





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## CODE OF CONDUCT

A. This Code of Conduct (the ‘code’) is binding on:

### OBJECTIVES

i. All registered Members. It is also binding on guests and visitors to the Course and Clubhouse and Academy Affiliate Members.

This Code is introduced to:

i. Ensure that the policies and decisions of the Company are implemented professionally and in an objective and accountable manner.

ii. Re-affirm the commitment of all members to act in the best interests of the Resort.

iii. Provide a further deterrent against conduct, behaviour and practices, which may be detrimental to the best interests of the Resort and/or the game of golf.



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## RESPONSIBILITIES OF MEMBERS

### C. Members must:

- i. Act in the best interests of the Resort and take all necessary steps to assist the Resort in achieving its objectives in such a way that their credibility and integrity is not compromised.
- ii. Conduct themselves in a manner worthy of their membership.
- iii. Dress in a manner appropriate for playing golf, including clothing and footwear. Tracksuits, Sportswear, Tee-Shirts & Denim is not acceptable on the course or club facilities.
- iv. Dress in a manner appropriate for attending social functions organised by the Resort.
- v. Members are expected to adhere to good manners in and around the clubhouse at all times. Smart casual is deemed appropriate attire.
- vi. The Clubhouse is frequented by all age groups and it is important not to cause offence by improper conduct, improper utterances or use of bad language.
- vii. All members and their guests must be respectful to all staff and adhere to instructions given by staff.



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**D. Members may not:**

- i. Engage in conduct, behaviour or practices, which may be detrimental to the best interests of the Resort.
- ii. Engage in any conduct, behaviour or practices, which may bring the Resort, or the game, into disrepute.
- iii. Commit or be responsible for, and/or party to, any form of discrimination including, but not limited to, discrimination on the basis of race, colour, gender, sex, ethnic/social origin, religion or political persuasion.
- iv. Do anything which is likely to intimidate, offend, insult or humiliate any person on the grounds of his or her race, colour, gender, sex, ethnic/social origin, religion or political persuasion.
- v. Harass any person on any grounds whether physical, verbal, mental, or sexual.
- vi. Engage in conduct on the course, the environs or club facilities which can be construed as confrontational, aggressive, inappropriate or rude to any other member, visitor or member of staff.



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## ANNUAL SUBSCRIPTION

- i. Any member whose subscription and levies are unpaid by 1st February shall be ineligible to use any of the golf facilities.
- ii. Any members whose subscription and levies shall be unpaid on 1st March in any year shall cease to be a member of the Resort.

## VISITORS

- i. Prior to playing on the Course, a visitor introduced by a member, shall pay the appropriate Green Fee.
- ii. A visitor shall not be entitled to the "Green Fee Playing with a Member" category, more than four times (4) in a calendar year.
- iii. A member shall not be entitled to introduce more than twelve visitors in the "Green Fee Playing with Member" category, in a calendar year.



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## BREACHES OF THE CODE

- i. An alleged breach of the Code shall be investigated by the Resort.
- ii. A member or club official may report an incident in writing by e-mail to the Resort and they shall determine if an investigation of an alleged breach of the Code is required in their discretion on condition that the rules of natural justice are complied with.
- iii. If the Resort determines that a breach of the Code may have been committed, they shall refer the matter to the Resort Executive Committee.
- iv. The Resort Executive Committee shall then hear the case and determine if a breach of the Code had been committed. They may impose suspension or playing rights for a specified period or expulsion from the club. In the extreme case of expulsion, membership fees would not be refunded. All decisions taken by the Resort Executive Committee are final.

*Fota Island Resort shall take disciplinary action against any visitors or members who do not adhere to the above Code of Conduct.*