

# Sustainability Policy

## *Fota Island Resort*



FOTA ISLAND  
RESORT

### *Sustainability Mission Statement of The Fota Collection*

The Fota Collection recognises that it has a responsibility to the environment. Our aim is to comply with, and exceed where possible, our company's legal obligations and codes of practice. We are committed to reducing our environmental impact and continually improving our environmental performance. This is an integral part of our business strategy and operating methods. We hope to inspire our customers, suppliers, and other stakeholders to follow this example.

*Our aim is for The Fota Collection Sustainability Policy to be embedded in our corporate culture.*



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### General:

- Compliance and Adherence to local, national, and international laws and regulations in relation to Land, Property, Construction, Built Environment, Health & Safety, Water, Waste, Wastewater & FOGS, Gas & F-Gas, Fire, Environmental, and Energy
- Room renovation projects and application of sustainability principles
- Analysing current and past performance
- Sustainable sourcing and use of Housekeeping products
- Housekeeping conservation practices and guest engagement
- Shoreline Clean-Ups- organised to clean up the shorelines of Fota Island particularly on the southern shores where the most amount of plastics and debris get washed up
- Provision of locally and ethically sourced goods and services
- Maintaining and enhancing the natural amenity and biodiversity by maintaining a continual programme of tree planting and participating in the “All-Ireland Pollinator Plan”
- Reducing pesticide usage on the Fota Island Resort three golf courses
- Maintaining a wild-flower meadow and encouraging plants and grasses to grow alongside the Fota Island Resort golf courses
- Planting pollinating friendly plants and shrubs across Fota Island Resort as part of the ongoing woodland replenishment programme
- Installation of beehives in various locations
- The Fota Island Adventure Centre implements a “Leave No Trace” policy

### Paper:

- We aim to minimise the use of paper in the office
- We are reducing packaging as much as possible
- We seek to buy recycled and recyclable paper products
- We will reuse and recycle all paper where possible
- Member of Repak
- Part of a continuous tree planting programme



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### Energy & Water:

- HECHP in operation in both hotels
- Participation in DSU Scheme
- LED Lighting upgrades across the properties
- Refrigeration upgrades projects during renovation works to increase energy efficiencies and water usage & dependence
- Water Management Action Plan
- Installed E-Car Charge Points – Fleet management
- Cloud-based data system that allows for significant benefits to power/energy consumption

### Culture:

- Undertaking of occupier satisfaction surveys designed to improve health and well-being
- Ensuring compliance with human rights and labour standards
- Green travel plans thereby aiding the reduction in an organisation's carbon footprint and reducing congestion.
- "Bike to Work" scheme to reduce carbon footprint
- Providing training and awareness for occupiers in all areas of sustainability
- Introduce reusable keep cups for employees to reduce paper cups use
- Waste management training for employees

